



Job Description

Position:	General Manager
Company Name:	Eslinger Biodiesel, Inc (EBI)
Location:	Fresno, California
Salary:	\$126,000-\$165,000 per year
Education Requirements:	Bachelor's degree in Engineering or related field or equivalent experience
Beneficial Experience:	Biofuels processing/production Business Management – biofuels or petroleum operations Biofuel or petroleum plant economics Significant knowledge of mechanical & electrical systems and process instrumentation and control systems

JOB SUMMARY

Directly responsible for the general health and well-being of the facility, its personnel, customers, and stakeholders relative to the Eslinger Biodiesel business. Manage and direct the day-to-day business and technical activities of the biodiesel production facility including direct plant responsibility for operations, maintenance, quality control, regulatory compliance, finance, supply and distribution, and administrative teams.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manage and oversee all aspects of the plant's operations, including production, maintenance, quality control, environmental health and safety, compliance, and economics.
- Provide guidance and oversight on the development and implementation of standard operating procedures (SOPs) to ensure the plant runs efficiently, safely, and in compliance with all relevant regulations.
- Manage a team of supervisors, operators, maintenance and laboratory technicians, and administrative personnel providing leadership, guidance, and support to ensure they meet production goals, quality standards, measurement, recordkeeping, and reporting requirements.
- Work with all groups ensure effective communication and coordination of activities.

- Monitor and analyze plant performance data to identify opportunities for improvement and implement corrective actions as needed – following all regulatory guidelines for management of change (MOC) within the plant.
- Develop the plant's annual operating budget and capital expenditure budget while ensuring that expenses are managed efficiently and within budgetary boundaries and contingency. Identify opportunities for revenue growth and business development.
- Work to continuously identify and champion efforts to improve operational efficiency, implementation of best practices, workplace safety, environmental stewardship, and employee satisfaction.
- Coordinate with the Safety department to ensure that the appropriate level of documented investigation occurs under the Safety policies and procedures. Act as principal responsible party for ensuring all biodiesel plant personnel diligently follow all Safety policies and procedures.
- Coordinate with engineering & construction personnel to develop conceptual estimates for plant turnarounds, capital projects and new construction.
- Direct and promote timely and appropriate completion of identified action items from audits, PHA's, MOC's, safety and compliance reviews.
- Promote proactive focus to trouble-shooting process units and fosters positive, high-involvement work environment.
- Direct sourcing of necessary personnel for turnarounds, capital projects and new construction, coordinating contracting efforts with corporate office.
- Direct plant personnel in specialized tasks according to their individual abilities.
- Develop skills and careers of all employees at site.
- Serve as the principal emergency contact for all events internal and external to the plant and its' operation as well as the principal on-site point-of-contact for local, state, and federal regulatory agencies.
- Provide professional communication and support when engaging Federal, State, and local agencies, media representatives, and the general public.

EDUCATION and/or EXPERIENCE

- Requires a bachelor's degree in Engineering or related field or equivalent experience.
- Project management experience is desirable.
- Minimum of five years supervisory experience in a refining, biodiesel or similar process environment.
- Five years experience leading operations or maintenance personnel in an industrial setting.
- Must possess a valid Driver's License.
- Must pass background check, physical, hearing and DOT drug test.

Eslinger Biodiesel, Inc. is an Equal Employment Opportunity Employer