



Job Description

Position: **Operations Supervisor**
Company Name: Eslinger Biodiesel, Inc. (EBI)
Location: Fresno, California
Salary: \$108,000-\$126,000 per year

Education Requirements: High School diploma/GED. Process Technology Degree is helpful.

Beneficial Experience: Computer literacy: MS Office Suite
10+ Oil & Gas/Petrochemical Plant Operations & Maintenance
Steam boiler / fired heater operations
Process / manufacturing environments and/or systems
Knowledge of Instrumentation & Electrical systems
Mechanical experience (Pipe fitting, welding, rotating equipment)

Operations Supervisor Primary Job Functions

- Supervise four process operations crews, one maintenance technician, and one laboratory technician. Responsible for time and pay management, employee evaluations, scheduling, overtime management, positive discipline, and conflict resolution to build and maintain a strong team culture and environment.
- Maintain staff by recruiting, orienting, and training employees, and developing personal growth opportunities for all team members.
- Responsible for all aspects of plant operations on days, nights, weekends and holidays including all key decisions at the facility, communications including notifications and callouts for additional personnel support or other resources as needed.
- Monitor, measure and report on production related process performance and general issues.
- Learn, understand, resource, and maintain all regulatory plans and programs; both safety and environmental.
- Support the Process Safety Management (PSM) program requirements through participation in HAZOPs, updates to operating procedures, training, MOC's etc.
- Lead the implementation and use of a Computerized Maintenance Management System (CMMS), prioritization of work orders, and scheduling of outages and resources.
- Learn, understand, resource, and maintain all regulatory plans and programs; both safety and environmental.
- Maintain and implement Quality Control Plan requirements for all feedstocks and finished products
- Backfill for Biodiesel General Plant Manager or Lead Operations if needed.

Operations Supervisor Qualifications and Experience

- Must have a valid driver's license.
- Must qualify to receive a Transportation Worker Identification Card (TWIC) upon employment.
- Must pass a pre-employment drug screen and background check.
- 10+ years of biofuels, refinery, or petrochemical plant operations experience.
- Leadership experience such as shift supervision required
- Specific knowledge and experience with the vacuum distillation, utilities including boilers, and wastewater treatment preferred.
- Experience in commissioning and startup or restart of processing facilities preferred
- Experience in developing and reviewing operating procedures preferred.
- Experience / training in emergency response preferred

Operation Supervisor Skills and Abilities

- Demonstrate leadership potential, organization, and time management
- Demonstrate a strong safety mindset
- Demonstrate the ability to resolve conflicts
- Strong mechanical and process aptitude
- Strong verbal and written communication skills, including the ability to clearly present information to facility personnel and the biodiesel management team.
- Proficient with MS Office software

Essential Functions

- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- This employee will regularly be required to talk, hear, smell, stand, walk, sit, handle, feel objects (such as tools or controls), reach with hands and arms, climb, balance, stoop, kneel and crouch
- Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus
- Minimum pulmonary function is required to wear respiratory protection while performing job duties
- While performing the duties of the job, this employee will:
 - Work near moving mechanical parts and equipment
 - Be required to work both indoors and outdoors in challenging weather conditions (cold and hot)
 - Be exposed to process conditions including odors and/or airborne particulates for which respiratory protection may be required and therefore, this employee will, at times, be required to maintain a clean-shaven facial condition in order to wear appropriate respiratory protective equipment.
 - Regularly work with or near hot surfaces and materials and require the use of appropriate personal protective equipment (PPE) for protection against thermal burns
 - Regularly work with or near chemicals and will require the use of appropriate PPE for protection against exposures
 - Potentially be exposed to mechanical vibration
 - Be required to climb to heights in excess of 40 feet above ground level

- The noise level in the work environment may require the use of hearing protection
- Continuous Education. Maintaining a high level of knowledge relating to new and current technology and equipment.
- Expertise in working with Piping & Instrumentation Diagrams P&IDs, orthographic drawings, and isometric drawings and schematics.
- This employee must be capable and willing to occasionally lift and/or move up to 50 pounds

Eslinger Biodiesel, Inc. is an Equal Employment Opportunity Employer